



## Collider-Accelerator Department Worker Occupational Safety and Health Committee

*Date:* December 23, 2004  
*To:* WOSH Committee and Guests  
*From:* P. Sparrow, R. Savage  
*Subject:* Minutes for 12/22/04 - WOSH Committee Meeting

**Members:** M. Bannon\*, J. Beebe-Wang, J. Carlson, R. Conte, J. Cupolo, D. Derryberry\*, T. Dilgen\*, F. Dusek, J. Guercio, E. Koropsak\*, J. Laster\*, D. Lazarus, C. Liaw\*, D. Meaney, B. Mullany, J. Nicolellis\*, S. Pontieri, M. Sardzinski, R. Savage, W. Shaffer, T. Shrey\*, L. Snyderstrup, P. Sparrow, D. Steski, L. Vogt and D. Weiss.  
(\* denotes not in attendance)

**Guests:** P. Cernigliaro, R. Karol, E. Lessard, J. Maraviglia

The primary focus of the meeting was to address the summary of comments collected from the recent C-A Group Safety Self-Evaluations held during November and December 2004. E. Lessard issued a hand-out to all WOSH members that provided details of the safety comments. WOSH Committee members are expected to bring these findings back to their respective group for discussion during their weekly safety meetings. Ed Lessard, focused on the following topics identified in this report and recent NFPA 70E requirement changes.

- a. Frequent distribution of ideas for safety meetings.
- b. NFPA 70E clothing requirements when working hot.
- c. LOTO procedures that will require revision to address the new NFPA 70E clothing requirements.
- d. OPM search engines (i.e. Adobe) will be investigated further by E. Lessard to enhance employee procedure/instruction awareness.
- e. Disciplinary Action Policy and First-Aid Policy will be distributed to employees.
- f. C-AD will increase worker involvement on Tier I Inspections. Especially, "Supervisor" involvement in the Tier I Inspections required by C-A Chair.
- g. Housekeeping policy responsibilities should be made clear.
- h. CPR training encouraged for electrical workers at risk.
- i. OSHA/Tier I backlog. Ed. Lessard mentioned that recently 700 new items have been added to this backlog, which will be investigated further.
- j. C-AD will hold Safety self-evaluation meetings with users.
- k. Rigging support concerns that may create an unsafe working environment.

Based on this presentation, the following questions were asked by WOSH Committee Members.

**Questions:**

L. Vogt raised the following question:

Based on the recent e-mail from J. Sandberg (concerning NFPA 70E clothing requirements) do we need to comply immediately or wait until the proper clothing is provided?

**E. Lessard stated that the laboratory must comply with the new requirements immediately. Cotton clothing, safety glasses and proper gloves should be worn when working on breakers. Work planning should consider voltages and ampere involved in a job prior to performing the task. E. Lessard also identified that J. Tarpinian stated DOE will review our facility during February and April. DOE's main objective is to assess our safety rules and safe working habits.**

R. Conte raised the following questions:

Should electrical panels be locked to prevent individuals from working on them?

**E. Lessard mentioned that this request would be submitted to J. Sandberg for review.**

Can we have additional radio frequencies necessary for performing our tasks?

**E. Lessard stated he would bring this issue to J. Tarpinian attention.**

W. Shaffer raised the following question:

Tier I Inspections are identifying housekeeping concerns that only PE rigging equipment can be used to correct the condition. Due to priorities, it may take months before riggers can take care of these issues. What can they do in the meantime?

**Ed Lessard stated he would bring this issue to D. Lowenstein attention.**

F. Dusek raised the following questions:

Why do employees who receive a Spotlight Award for performing a difficult task only receive a \$100 check?

**E. Lessard stated that Spotlight Awards have never been a big financial award. After reviewing BNL policy, it appears Spotlight Awards are aimed at *recognizing* employees for exceptional short-term performance, and as such these awards are less than other BNL awards that recognize and reward people for many years of exceptional service. On the other hand, at C-AD Spotlight Awards have a positive impact on the individual's performance appraisal as well, which in fact results in a long-term financial reward.**

Why do the Unions and C-A Groups hold different safety meetings? Shouldn't both groups be together to fully understand operation safety concerns?

**E. Lessard stated he would bring this issue to D. Lowenstein attention.**

J. Cupolo raised the following questions:

Why can't each group have a safety cabinet filled with safety equipment for their applicable tasks?

**E. Lessard stated that this comment is a good suggestion and should be addressed to their Supervisors.**

Why can't ESHQ provide safety equipment instead of each group having their own safety supplies?

**E. Lessard spoke with D. Lowenstein about this issue. Derek said that if groups agreed, then he would tax 10% from each group's budget in order to provide the ESHQ Division with a single budget required for this activity.**

R. Karol addressed the WOSH Committee members and requested that they consider volunteering to perform Job Risk Analysis (JRA) with ESHQ Division personnel. R. Karol identified that C-A has approximately 55 JRAs to complete by June 2005. R. Karol also identified that in the future these JRAs can be reviewed by employees prior to performing their work tasks to become familiar with the hazards involved.

P. Cernigliaro addressed the WOSH Committee members about repetitive Tier I violations. He requested that WOSH review these conditions and recommend corrective and/or preventive measures to take to prevent them from happening in the future. This issue is a major concern for D. Lowenstein who wants C-A Supervisors to participate more on Tier I Inspections. It was brought up that Building Managers should also address these issues at the weekly Supervisors meetings.

### **Closing Meeting Comments:**

The committee voted for a new WOSH Committee Chairperson. Three members (J. Carlson, F. Dusek and P. Sparrow) were nominated. P. Sparrow was re-elected for another term.

Copy to:

Hauser, J

Karol, R.

Kirk, T.

Lessard, E.

Lowenstein, D.

McNerney, A.

Passarello, D.

Pile, P

Roser, T

Sandberg, J.

Tuozzolo, J.

WOSH Committee Members